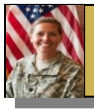
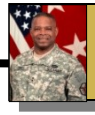
Family and Morale, Welfare and Recreation Command (FMWRC)

LTC Thomas Waynick
Chaplain
703-681-7425



LTC Donna Hansen
Command Judge Advocate
703-681-7435



MG Reuben D. Jones
Commanding General
703-681-7472

CSM Abe Vega
Command Sergeant Major
703-681-7468

COL Brick T. Miller
Deputy Commander/ Chief of Staff
703-681-7471

Ida Thomas, Dir
Operations Directorate
703-681-7432

Anne Bright
SGS
703-681-1540

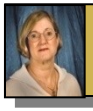
Mr. J. C. Abney
Deputy to the Commanding General
703-681-7434

Rich Gorman
Executive Director / Chief Operating Officer
703-681-7469

Kevin Crouch, Acting Chief
Public Affairs Office
703-681-0645

Photo Not Available

Peggy Hinson, Acting Dir
Child, Youth, and School Services Directorate
703-681-5378

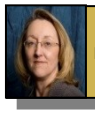


Dr. Patricia Tucker, Chief
FMWR Academy
703-275-5240

Paul Rohler, Dir
Soldier and Community Recreation Directorate
703-681-7398

Joseph Razor, Dir
Marketing Directorate
703-681-5212

Lynn McCollum, Dir
Family Programs Directorate
703-681-5374



Debbie Martin, Dir
Business Initiatives Group
210-424-8375

Sheryl Cleland, Dir
Hospitality Directorate
210-424-8257

Bill Stickles, Acting Dir
Facilities Management Directorate
703-681-1506

Vacant
Business Operations Directorate
703-681-5224

Armed Forces Recreation Centers (5) (AFRCs)

Bill Check, Chief
Internal Review Office
703-275-5200

Ron Heuer, Dir
NAF Contracting Directorate
703-681-5244

Jeff Gibert
Chief Financial Management Officer
703-681-7229

Paul Burk, Dir
Financial Management Directorate
703-681-1538

Vacant
Human Resources Directorate
703-681-1523

Army Recreation Machine Program (ARMP)

Vacant
Information Management (IM)
703-681-1522

As of 6 March 2010

Soldier & Community Recreation

Director, SCR
(Paul Rohler)
(703-495-9307)

Armed Forces Sports
(2)
Fort Belvoir

Financial/Administrative Support (4)

Deputy
(Bob Vogt)
(703-681-7206)

Operations and Garrison Support (8)
(Sam Sakorafis)
(808-438-8668, Fort Shafter, HI)

- MILCON/NAFMC
- Deployment Support
- Metrics – CLS/ISR/BLS
- Garrison Support
- Aquatics /Fitness Training
- Contract Support (3)
- Implementation Planning

Army Entertainment Division (15)
(Andy Gilliam)
(703-806-5394, Fort Belvoir)

- Soldier Show
- Army Concert Series
- USA Express
- Operation Rising Star
- Garrison Support
- AUSA/Army Birthday
- Military Detachment (9)

Recreation Division (14)
(Sandra Nordenhold)
(210-424-8506, FSH)

- Outdoor Recreation (WAQ)
- CAC/Warrior Zones
- Library Services
- RDS
- Leisure Travel
- Automation (REC-TRAC)
- Inclusive Recreation Training
- Garrison Support

All-Army Sports (7)
(Darrell Manuel)
(210-424-8510, FSH)

- Army Trial Camps
- Inter-Service Competition
- CISM Coordination
- Garrison Support
- Support Activity (Indiantown Gap, PA)

BOSS (3)
(Joann Geer)
(703-681-5243, Alexandria, VA)

- Garrison Program Support
- Annual Forum
- I A.M. STRONG partnership
- CRC Partnership
- Command/Soldier information vehicle

WCAP (5)
(Willie Wilson)
(703-681-7209, Alexandria VA)

- Military Detachment, Fort Carson (60)
- Accessions Command Support
- Olympic Governing Bodies

Soldier & Community Recreation

FY 09 Accomplishments	FY 10 Objectives
• Warrior Adventure Quest • Virtual Library Services • BOSS, I. A.M. STRONG & CRC Partnerships • Inclusive Recreation Training • Warrior Zone Concept • Deployment Support • Transformation and direct support to IMCOM Garrisons • Comprehensive Soldier Fitness Initiative • CYSS Partnerships • Enterprise Purchase Program for Fitness Equipment	• Standardize levels of quality, training, preventive maintenance, and lifecycle replacement for fitness and recreation equipment • Reduction of accidents among Soldiers caused by unsafe behavior • Reduce Soldier behavioral (negative) incidences • Reduce out of pocket expenses for QOL (i.e., auto repair, education services, off-duty travel, live entertainment) • Soldiers demonstrate increased physical skills to meet their METL requirements • Increased Soldier and Unit resiliency factors (Army Cares, I'm part of a team) • Increased customer satisfaction • Focus on enhancing and retaining a dynamic workforce
Current Challenges/Opportunities	**Top Three DoD Areas Requiring Policy, Budget or Legislative Proposals**
C: QDPC – Fund Garrison programs to Army Standards C: MILCON – Fitness center square footage shortfall O: Direct support to the Geographically	• Imbalance of Single Soldier versus Family/CYSS program funding • Perception AFC does not include Single Soldiers • Reimbursement for diverted FMWR facilities athletic fields, etc.

Business Initiatives (Cont)

FY 09 Accomplishments	FY 10 Objectives
• ICW FY10 NDAA, FMWRC and AAFES formed a new business entity consolidating contracting with commercial sources for Personal Information Services (PIS) delivered on Army installations. - Provides a revenue source to MWR funds and eliminates the previous practice of using DoD resources and personnel to compete with commercial sector providers of PIS. - ACSIM policy memo will be published in Mar 10 and a report out to HASC professional staff members is being scheduled .	• Obtain HASC and SASC approval to add Army Lodging projects at Fort Lee, VA and Fort Benning, GA to the FY10 NAFMC program. Follow on questions from both oversight committees have been prepared and submitted through appropriate channels.
Current Challenges/Opportunities	**Top Three DoD Areas Requiring Policy, Budget or Legislative Proposals**
	• BRAC reimbursement at Fair Market Value for CAT C FMWR facilities, i.e., Mologne House

FMWR Workforce Initiatives

FY 09 Accomplishments	FY 10 Objectives
• Implemented Developmental Chef Program • Developed the Professional Development Program – a set of web-based tools available to all FMWR employees through www.mwronline.com • Initiated the Customer Service Program • Published Leader Development Assignment Program (LDAP), IMCOM 215-1, for FMWR Career Field 51	• Develop and sustain the FMWR Workforce by providing high quality, results-driven classroom training - Revise and implement approximately 43 classroom courses, including five new courses • Ensure a seamless transition of the FMWRC workforce from Alexandria to San Antonio
Current Challenges/Opportunities	**Top Three DoD Areas Requiring Policy, Budget or Legislative Proposals**
C: Management Trainee program is revising its current marketing, hiring and recruitment strategy to maximize diversity (ethnicity, age, current employees and Wounded Warriors). Mobility agreement included. C: DoD MWR Customer Satisfaction Survey (email only) resulted in a low response rate and a respondent profile that differs from the Total Army profile. Recommend the longitudinal survey investigate a methodology better suited to contacting Soldiers.	• None